



GOVERNMENT OF WEST BENGAL

Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

## Criterion 5 - Student Support and Progression

### 5.1 Student Support

*5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.*

Academic Sessions: 2018-19 to 2022-23

#### 5.1.4 SUPPORTING DOCUMENT

**Proof with reference to Organisation wide awareness and undertakings on policies with zero tolerance**

Principal

Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nimtouri  
Tamluk, Purba Medinipur

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Shahid Matangini Hazra Govt.  
General Degree College for Women

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General Degree College for Women  
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**Organization wide awareness and undertakings on policies with zero tolerance steadfastly upholds a culture of safety and respect through a comprehensive awareness mechanism as listed below:**

- 1. This College displayed signage of “Ragging Free Campus” at College Campus.**
- 2. This College displayed ‘Zero Tolerance to Ragging’ on its website and forms an ‘Anti-Ragging Committee’ to prevent Ragging within the premise of Shahid Matangini Hazra Government General Degree College For Women following Supreme Court Order (2009).**
- 3. In the College website page of ICC it is displayed that ‘Zero Tolerance to Sexual Harassments.’ It follows ICC 2013 Act to prevent sexual harassment of women at work place.**
- 4. This College ensures compliance of the Code of Conduct of Rules for students and displayed in College website.**
- 5. Shahid Matangini Hazra Government General Degree College For Women arranges Seminars and Lectures on Gender Sensitization, Ethics and Value Education and also observed Anti-Ragging Week.**
- 6. In the Mentoring sessions conducted by departments, sensitization and awareness regarding importance of Ragging-Free Campus regularly discussed with the students.**

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Anti-ragging banners have been placed in the campus:

**Shahid Matangini Hazra Government General Degree College For Women**  
Government of West Bengal, Affiliated to Vidyasagar University

**SAY NO TO RAGGING**

**DON'T 'RAG' ALSO DON'T BE A MUTE WITNESS TO 'RAGGING'**

**NO RAGGING**

**What is Ragging?**  
Any act resulting in:  
• Mental/Physical/Sexual Abuse.  
• Verbal abuse  
• Indecent behaviour  
• Criminal intimidation/Wrongful restraint  
• Undermining human dignity  
• Financial exploitation/ extortion  
• Use of force  
Each of the above is a criminal offence

**Student indulging in Ragging can be:**  
• Suspended/Expelled/Rusticated from the institution  
• Banned from hostel  
• Her Scholarship/ fellowship can be withdrawn/withheld.  
• Debarred from examinations  
• Denied admission to any institution  
• Prosecuted for criminal action

Institutions asked to file FIR with local police against those who RAG/ABET ragging

**JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE**

To know more, visit the websites:  
<https://matanginicollege.ac.in/>  
<https://antragging.in/>

**HELPLINE:**  
Convener, Anti-ragging Cell:  
Madhurima Chowdhury, Asstt. Professor:  
Mobile No. 9830741803  
Toll Free No.: 1800-180-3522  
E-mail: helpline@antragging.in

**GPS Map Camera**

Chak Srikrishnapur, West Bengal, India  
7VCV+9X6, Shankar Rd, Chak Srikrishnapur, Kulberya, West Bengal 721648, India  
Lat 22.270974°  
Long 87.895286°  
20/06/24 03:14 PM GMT +05:30



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College displayed 'Zero Tolerance to Ragging' on website.

<https://matanginicollege.ac.in/Anti-ragging-cell.aspx>

HOME ABOUT ADMINISTRATION ACADEMICS ADMISSION ACTIVITIES STUDENT'S ZONE IQAC LIBRARY FACILITIES CONTACT

 **Shahid Matangini Hazra Government General Degree College For Women**  
Government of West Bengal, Affiliated to Vidyasagar University  
Chakshrikrishnapur, Kulberia, P.O: Kulberia, Dist: Purba Medinipur, PIN: 721649

Online Admission 2024-25  
RTI Photo Gallery  
সূজনী (College Magazine)

Online Admission 2024-25

### Anti-Ragging Committee

#### ZERO TOLERANCE TO RAGGING

#### Anti-Ragging Committee

Anti-Ragging Committee is the Supervisory and Advisory Committee in preserving a culture of Ragging Free Environment in the college Campus. The Anti-Ragging Committee is involved in designing strategies and action plans for curbing the menace of Ragging in the college by adopting an array of activities.

#### Objectives of Anti-Ragging Committee (ARC):

Ragging is a humiliating social crime. The foremost objectives of ARC are:

- To prevent and protect the student community from being ragged or indulging in the act of ragging.
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging.
- To receive the complaints and resolve them through the ARC.
- To initiate legal actions when required considering the intensity of ragging instances.

#### Complaint Mechanism for Ragging:

- Students may drop a written complaint in the Complaint Box of the College or to the Convener/any member of the Anti-Ragging Committee.
- Students may also report to the HOD/any teacher of the college, who shall in turn place the case to the Anti-Ragging Committee.
- Students may also ask their parents/friends to place the matter of ragging to the AntiRagging Committee.
- Students may email their complaint at smhgcw.antiragging@gmail.com

Complaints may be lodged with the UGC through the National Anti-Ragging Helpline (UGC Crisis Helpline) 24x7 Toll-Free Number is 1000-100-5500

  
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College displayed 'Zero Tolerance to Sexual Harassments' on website

<https://matanginicollege.ac.in/Internal-complaint-cell.aspx>

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### Internal Complaints Committee (ICC)

#### ZERO TOLERANCE TO SEXUAL HARASSMENT

Shahid Matangini Hazra Government General Degree College For Women adheres to the UGC Notification dated 2nd May, 2016 on Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and students in higher educational institutions, Regulations 2015 and other applicable guidelines issued time to time.

**Objectives:**

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.

**Background & Rationale:**

Sexual harassment infringes on the following two fundamental rights provided by the Constitution of India: One is the right of a woman to gender equality under Article 14 and the other is the woman's right to life and live with dignity under Article 21.

Supreme Court provided clear guidelines for dealing with sexual harassment in 1997. These guidelines which are legally binding and must be enforced include definition of sexual harassment at the workplace, prevention of such harassment, disciplinary action against the erring employee, and employer's responsibility in ensuring a harassment-free workplace.



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**Code of Conduct of Rules for Students displayed in College website**

<https://matanginicollege.ac.in/Pdf/Policies/Code%20of%20Conduct%20-%20Policy%20Document.pdf>

Code of Conduct For Students

Shahid Matangini Hazra Government General Degree College For Women

## Code of Conduct For Students

### DISCIPLINE:

The Principal invites the cooperation of students and their guardians in creating and maintaining an atmosphere conducive to academic and cultural development, as well as in upholding the traditions of the institution. Students are especially encouraged to cooperate, in their own interest, to ensure the enforcement of rules regarding discipline.

### CODES OF CONDUCT IN CLASSROOM AND COLLEGE PREMISES:

- Maintain timeliness.
- Wear Identity Cards while in the campus and class rooms.
- Listen to teachers or other students without interruption.
- Complete all assignments on time.
- Treat the teacher, non-teaching staffs, and other students with respect.
- Use property of the college with due care.
- Maintain silence in the library.
- Maintain proper discipline in the student common room.
- Smoking and Chewing Tobacco products is strictly prohibited in the college campus.
- Act in a safe and responsible manner.
- Ragging in the College is strictly prohibited.
- Students should follow the Notices put up on the Notice Board.
- Students are expected to come to College dressed suitably maintaining decency.
- Maintain academic integrity all the time:
  - Properly acknowledge and cite use of ideas, results, materials of others.
  - Properly acknowledge all contributions to a given piece of work.

  
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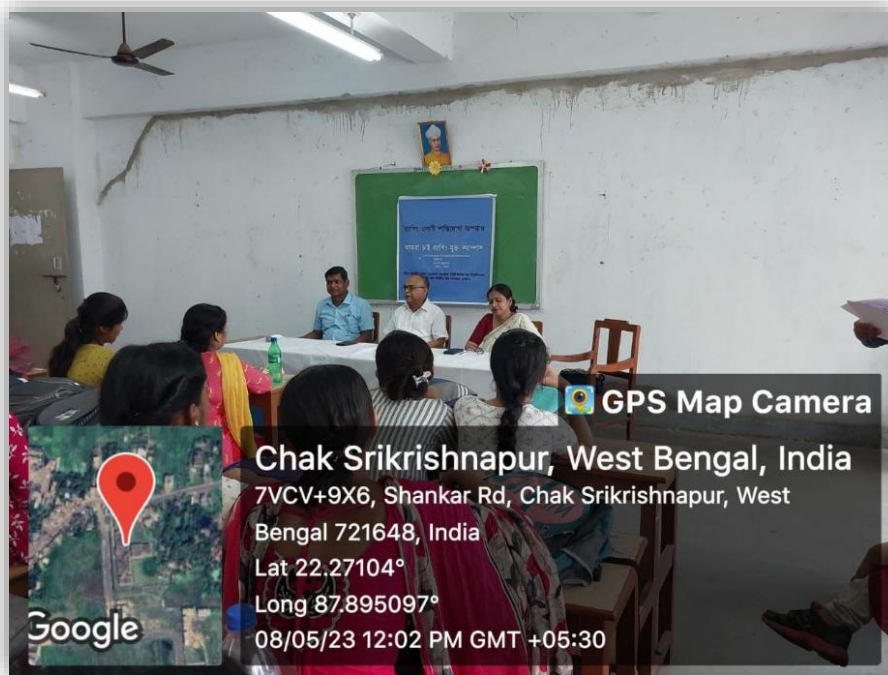
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## Anti Ragging Awareness Program in College



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**Anti Ragging Sensitization Program in College**



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